



Dear NCC Friends:

October 21, 2015

It's the time of year when we ask you to make a pledge to support NCC during the coming year. Like any congregation, we have regular expenses that need to be met. Salaries, expenses for meetings, worship, office supplies, Sunday School, local and global mission giving, and support for our denominational affiliates make up the majority of our expenses. During 2015, in addition to activities listed above, members of NCC have been busy in many other ways. Some of the initiatives that have been begun require little or no financial input; others will be more costly. A few of the initiatives are listed below.

The Pastor Parish Relations Committee and the Steering Committee collaborated on writing a job description for the pastors. This job description was approved by the Steering Committee in June. In addition the Steering Committee created a job description to help inform their work, and set goals for its work in the coming months. Further, an ad hoc committee suggested revisions to the NCC Bylaws. These items were approved by the Congregation on September 20, 2015.

The Partners in Mission Group committed to the Bridge of Hope Project through Home Sweet Home Ministries. A group of NCC volunteers has come together and was assigned a family to mentor for the next two years. The Jim and Gwen Pruyne Lectureship Committee hosted a successful Jesus Seminar on the Road Program. They are now preparing for a visit from Brian McClaren in September 2016.

Finally, a Task Force was appointed to consider the space that NCC will occupy in the future. The charge to the Task Force is to consider options for our physical location, taking into account both our needs for space and the fiscal ramifications of staying at the CRC or moving to another location. The task force will report its findings to the Steering Committee and to the Congregation in 2016 for consideration. Pledges received during this period will help inform decisions about what will be best for us from a fiscal standpoint.

Along with this letter you will find a draft of projected expenses for 2016. This includes some increases over that of 2015. Of particular note is our need to pay for a regular piano player for the first time in 23 years, as well as engaging a secretary for a couple of hours per week. To help offset these costs we are suggesting removal of the line item for advertising in the Pantagraph, as we have not found that the expense brings in new members, and many locals have canceled their subscription due to a large increase in rates.

Please look over the projected expenses, and consider what you can contribute to NCC in 2016. Then fill out the enclosed "estimate of giving" form, and if possible return it to us by Sunday, November 29. Of course, if your circumstances change during the year, you may adjust your pledge at any time. We are grateful for your continued friendship and support of New Covenant Community. We're looking forward to continuing our mission as a "compassionate, inclusive, and joyful community" in 2016.

Sincerely,

The New Covenant Community Steering Committee

New Covenant Community
2016 ESTIMATE OF GIVING FORM

TO: New Covenant Community Steering Committee

For the ministry of New Covenant Community during 2016, I/we will give \$_____ (please list total amount for entire year of 2016).

I/we will donate: (check one):

_____ Weekly at this amount \$_____ _____ Monthly at this amount \$_____

_____ Quarterly at this amount \$_____ _____ I/we will pre-pay my 2016 pledge

_____ Other (Please explain)_____

Name: _____

Address: _____ Phone: _____

Please note that this is an Estimate of Giving. If your circumstances change, you are free to adjust it as needed. If possible, please submit your pledge by November 29 2015 to Janet Warfield, Treasurer, either in person, in the offering plate, or mail it to NCC, 210 W. Mulberry St, Normal, IL, 61761. Thank you!