

NEW COVENANT COMMUNITY
PROJECTED EXPENSES 2016

EXPENSE CATEGORIES	2015 BUDGETED EXPENSES	2015 EXPENSES THRU 9/30/15	2016 PROJECTED EXPENSES	NOTES
Payroll				
Salary/Housing	62,730.00	47,047.50	63,700.00	\$1,231 or
Medical/pension	18,307.45	15,244.02	18,568.55	or
Medical reimbursement	3,500.00	3,500.00	3,500.00	1.5% overall
Total payroll	84,537.45	65,791.52	85,768.55	increase
Professional development				
Cont ed/prof expense	2,000.00	1,130.38	2,000.00	
Sabbatical	1,000.00	0.00	1,000.00	
Total prof development	3,000.00	1,130.38	3,000.00	
Other employees				
Use of CRC Secretary	0.00	0.00	1,300.00	NEW expense
Piano player	0.00	0.00	2,600.00	NEW expense
Child care	600.00	420.00	600.00	
Total other employees	600.00	420.00	4,500.00	
Gifts Given	300.00	127.99	300.00	
Mission				
Denominational	1,200.00	800.00	1200.00	
Partners in Mission	5,993.00	4000.00	6077.00	
More Lite, ONA, TCPC	375.00	0.00	375.00	
Per capita	1,932.00	1288.00	1848.00	
Oikocredit	1,000.00	0.00	1000.00	
IPA	300.00	300.00	300.00	
Total mission	10,800.00	6,388.00	10800.00	
Worship				
Materials/Honoraria/Choir	300.00	20.67	300.00	
Total Worship	300.00	20.67	300.00	
Nurture				
Fellowship, social	300.00	0.00	300.00	
Children's programming	300.00	0.00	300.00	
Meetings	250.00	133.5	250.00	
Total Nurture	850.00	133.5	850.00	
Insurance	800.00	0.00	800.00	

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Office Expenses				
Rent (Extra Office)	j1,800.00	1,500.00	1,800.00	
Phone	360.00	300.00	360.00	
Bank charges	50.00	0.00	50.00	
Copier/Duplicator	100.00	0.00	100.00	
Postage	100.00	49.00	100.00	
Supplies	300.00	249.15	300.00	
Miscellaneous	100.00	0.00	100.00	
Total Office Expenses	2,810.00	2,098.15	2810.00	
Advertising	3,500.00	2524.62	0.00	See note below
Capital Expenses				
Equipment	400.00	0.00	400.00	
Upkeep and repair	400.00	21.50	400.00	
Total capital expenditures	800.00	21.25	800.00	
Legal Expenses	110.00	110.00	110.00	
TOTAL EXPENSES	\$108,407.45	78,766.08	110,038.55	\$1631 increase

The Steering Committee recommends removing the \$3500 expense of advertising in the Pantagraph. The high cost does not translate to new people finding NCC, and many of our own members have canceled their subscriptions due to an increase in rates for the paper. We suspect others in the community have as well. The Internet is used more often to find businesses/churches (and to read news), and we are easy to find on three denominational web pages as well as ProgressiveChristianity.org (plus the optimization of web searching provided by our web page). Removing this cost helps make up the new cost of a piano player in 2016, and allows us to "buy" use of the CRC Secretary 2 hours a week to do some NCC office tasks.

Questions and/or concerns about any items are invited to be considered at the Dec. 6 Informational Community Meeting, which will be held after the service. In the meantime you are also welcome to contact a member of the Steering Committee if you have any questions.

A full budget with projected income will be sent out in early December in time for the Community Meetings, once we have an idea of how much to expect based on the return of pledges.